# Agricultural ERA standard for banana cultivation – version 1

This **Agricultural Environmentally Relevant Activity** (ERA) standard has been created in accordance with section 318 and 768 of the *Environmental Protection Act 1994* for the purposes of section 81 of the Act. The agricultural ERA standard for banana cultivation provides the minimum standard conditions for an agricultural ERA carrying out, on a commercial basis on land in the **Great Barrier Reef Catchment**, horticulture, namely commercial cultivation of bananas.

Eligibility criteria category	Eligibility criteria
Activity general	The activity is horticulture namely commercial cultivation of bananas
Activity location	The activity is located within the Great Barrier Reef Catchment.

#### 1. Who this document applies to

Under Chapter 4A (Great Barrier Reef protection measures) of the *Environmental Protection Act 1994* an agricultural ERA standard for banana cultivation and standard conditions will apply to all persons carrying out the agricultural ERA for banana cultivation on land in the Great Barrier Reef catchment (see eligibility criteria) from the commencement dates shown in the table 1 below.

#### 1. Table 1 - When the agricultural ERA standard for banana cultivation takes effect

Conditions	Activity/Regions	Take effect date
General record keeping (standard conditions SC15, SC18 and SC19)	Banana cultivation in all Great Barrier Reef catchments	Upon commencement of the ERA standard  [insert date]
All standard conditions	Banana cultivation in any Great Barrier Reef catchment that requires an environmental authority for a prescribed ERA in schedule 2, section [insert section number] of the Environmental Protection Regulation 2019 (ERA [no] - new cropping and horticulture)  Banana cultivation in the Wet Tropics region within the Great Barrier Reef catchment	Upon commencement of the environmental authority  1 year after commencement of the ERA
	Banana cultivation in the Cape York, Burdekin, Mackay Whitsunday, Fitzroy and Burnett Mary regions within the Great Barrier Reef catchment	standard  [insert date]  3 years after commencement of the ERA standard
		[insert date]





#### 2. Standard conditions

Standard conditions are listed in column 1 of the standard conditions for agricultural ERA for banana cultivation in the table below and are the mandatory requirements that must be met in order for persons carrying out an agricultural ERA to be considered compliant with the agricultural ERA standard for banana cultivation.

#### 3. Advice notes for meeting the standard conditions

Where applicable, advice notes have been provided in column 2 of the standard conditions for an agricultural ERA for banana cultivation table below including examples of measures and recognised approaches that may be undertaken in order to be considered compliant with the relevant standard condition. They are not compulsory and a person carrying out the agricultural ERA for banana cultivation may choose their own measure/s to comply with the standard condition unless where stated otherwise. The advice notes also provide useful information and links to documents that may be considered relevant.

#### 4. Record keeping

The Environmental Protection Regulation 2008 states that the person carrying out an agricultural ERA must make and keep records (an agricultural ERA record) about the matters prescribed. Appendices 1 and 2 lists the records to be kept under the Agricultural ERA standard for Banana cultivation. The person carrying out the agricultural ERA must also keep all relevant primary documents related to the agricultural ERA records (i.e. invoices, receipts). The following standard conditions are the record keeping standard conditions and a lower penalty infringement notice applies under the State Penalties Enforcement Regulation 2014:

- SC4
- SC15
- SC16
- SC17
- SC18
- SC19

#### 5. Compliance and enforcement of the agricultural ERA for banana cultivation standard

Failure to comply with any of the standard conditions contained within the Agricultural ERA for banana cultivation is an offence under Section 82 of the *Environmental Protection Act 1994* and penalties apply. General obligations under the *Environmental Protection Act* 1994 may also apply to persons conducting an agricultural ERA and those persons are encouraged to familiarise themselves with all requirements related to their specific activity (Appendix 4).

#### 6. Definitions

Words used in this document and defined in Appendix 3 are **bolded** the first time they appear.

#### 7. Other requirements

Other relevant Commonwealth, State and local government legislative requirements may be applicable to banana cultivation activities. A list of additional legislative requirements likely to apply to this activity is listed in Appendix 4.

#### 8. Version history

Version	Date	Description of changes
1	XXXX	

#### Standard conditions for an agricultural ERA for banana cultivation

#### **Standard conditions**

## Advice notes for complying with the standard condition

#### Nitrogen and phosphorus application

#### SC1

Within 12 months and prior to applying **fertiliser**, annual application rates of nitrogen and phosphorus for banana **plant crops** and **ratoon crops** must be calculated using the administering authority's latest version of *the 'Prescribed method for Bananas'* 

#### Advice to SC1

Refer to the *'Prescribed method for Bananas'* held by the department.

#### SC2

If the calculated annual nitrogen and/or phosphorus application rates exceed the threshold rates shown in Table 1, a **nutrient management plan** must be developed for the **whole of farm**.

#### Advice to SC2

Refer to the *'Prescribed method for Bananas'* held by the department.

Table 1. Threshold annual rates of nitrogen and phosphorus

Crop stage	Nitrogen, kg/ha/year	Phosphorus, kg/ha/year
Plant	280	60
Ratoon	400	60

#### SC3

Nutrient management plans developed under SC2 must be developed in accordance with the 'Prescribed method for Bananas' and include:

- a) A farm map/s showing block boundaries, block identifiers, block area (ha), and leaf sampling locations;
- b) the results of **leaf testing** for nitrogen;
- c) the results of leaf testing for phosphorus;
- d) annual nitrogen and phosphorus application rates;
- e) annual **yields** achieved (for example the total number of cartons per year per farm);
- f) nitrogen and phosphorus recommendations from an appropriate person, including:
  - a. recommended application rates;
  - b. appropriate frequency of application;
- g) names and contact details of the appropriate person/s who has developed and verified the nutrient management plan.

#### Advice to SC3

Refer to the 'Prescribed method for Bananas' held by the department.'

SC4 A copy of the nutrient management plan must be kept for at least six (6) years and made available for inspection by an authorised person upon request.	Advice to SC4 SC4 is a record keeping standard condition and subject to a lower penalty infringement notice under the State Penalties Enforcement Regulation 2014.
SC5 The nutrient management plan for the agricultural property must be reviewed and updated (see SC6), at least annually by the person carrying out the agricultural ERA, and completed prior to fertilising.	Advice to SC5 The nutrient management plan can be amended at any time but the annual review and must be completed at least every 12 months.
The review and update of the nutrient management plan as required by SC5, must include:  a) a recalculation of the annual nitrogen and phosphorus amounts based on latest leaf test results (as per SC1);  b) an update to the farm map (as per SC3);  c) any other change(s) that may affect the amount of fertiliser calculated (as per SC1).	
SC7 The nutrient management plan must be reviewed, updated and verified by an appropriate person every 5 years.	
The annual application rate of fertiliser applied to each plant and ratoon block must not exceed the rates in Table 1 of SC2, or the rates calculated as part of a nutrient management plan developed for the agricultural property in accordance with SC2-SC7.	
SC9 Ground-based broadcast application of fertiliser containing nitrogen must not occur.	

#### **SC10**

Ground-based broadcast application of fertiliser containing phosphorus (and not nitrogen) must not occur on the agricultural property unless:

- a) in preparation for the impending establishment of a plant crop; and
- b) the fertiliser is incorporated into the soil within three (3) days of application.

#### **Erosion and sediment control**

#### **SC11**

Ratoon paddock **inter-rows** must have at least 60 percent **covered ground**, except when undertaking renovation works (for example to remove wheel ruts).

#### **Advice to SC11**

Inter-row renovation works can be undertaken at any time of year although it should be timed to coincide with drier periods.

#### **SC12**

Prior to the **wet season** all plant blocks must have at least 60 percent covered ground in the inter-row, except when undertaking renovation works to remove wheel ruts.

#### Advice to SC12

Inter-row renovation works can be undertaken at any time of year although it should be timed to coincide with drier periods.

#### **SC13**

Following harvest, all **fallow** blocks must have a **grassy fallow or cover crop** established that maintains **adequate covered ground**.

#### **SC14**

Measures that minimise the release of soil and surface water run-off to receiving waters must be implemented and maintained in areas that are subject to a high risk of erosion.

#### Advice to SC14

Measures that may be implemented to achieve SC14 include:

- a) surface water drainage structures that are designed to reduce run-off velocity (e.g. vegetated spoon drains);
- surface water drains to sediment traps or similar structures prior to release to receiving waters;
- vegetated buffers with adequate covered ground are in place;
- d) **diversion banks** to divert surface water flows away from areas of exposed soil; and
- e) contour banks to intercept run-off and channel it into a structure (e.g. grassed waterway) that reduces run-off velocity;
- f) any other measure that achieves SC14.

Record keeping	
From xxx, for banana cultivation in Cape York, Wet Tropics, Burdekin, Mackay Whitsunday, Fitzroy and Burnett Mary regions within the Great Barrier Reef catchment, records must be kept in accordance with Appendix 1.	Advice to SC15 SC15 is a record keeping standard condition and subject to a lower penalty infringement notice under the State Penalties Enforcement Regulation 2014.
From xxxx, for banana cultivation in the Wet Tropics region within the Great Barrier Reef catchment, records must be kept in accordance with Appendix 1 and 2.	Advice to SC16 SC16 is a record keeping standard condition and subject to a lower penalty infringement notice under the State Penalties Enforcement Regulation 2014.
From xxxx, for banana cultivation in Cape York, Burdekin, Mackay Whitsunday, Fitzroy and Burnett Mary regions within the Great Barrier Reef catchment, records must be kept in accordance with Appendix 1 and 2.	Advice to SC17 SC17 is a record keeping standard condition and subject to a lower penalty infringement notice under the State Penalties Enforcement Regulation 2014.
SC18  The person carrying out the agricultural ERA must keep all relevant primary documents related to the agricultural ERA records.	Advice to SC18 SC18 is a record keeping standard condition and subject to a lower penalty infringement notice under the State Penalties Enforcement Regulation 2014.
SC19 Records in Appendix 1 and 2 must be kept for at least six (6) years and made available to the administering authority when requested within the requested timeframe.	Advice to SC19 Records can be made and kept in any format, including on a property map.  SC19 is a record keeping standard condition and subject to a lower penalty infringement notice under the State Penalties Enforcement Regulation 2014.

#### Appendix 1: Record keeping requirements – General

The following records are required to be kept by all persons carrying out an agricultural ERA involving banana cultivation on land in the **Great Barrier Reef catchment.** A record is a note that something has occurred. The actual documents that relate to the record (e.g. a leaf test report, fertiliser contractor print-out, or a fertiliser invoice), are relevant primary documents that provide proof of these records and are also required to be kept under SC18.

Records must be made within three (3) business days of the application of fertiliser, mill mud or mill ash or agricultural chemicals at the relevant agricultural property, kept for at least six (6) years and made available for inspection to an **authorised person** upon request. Records can be kept in any form.

#### Property and person details

- 1. Person(s) who carries out the agricultural ERA
- 2. Name of person making record
- 3. Company name (if applicable)
- 4. Property address(es)
- 5. Postal address
- 6. Farm identification number(s) (if applicable)
- 7. A list of the cadastral lots included in all the farms within the agricultural enterprise

#### Records of agricultural chemicals, fertiliser and mill mud/mill ash applied

- 1. Location of each application (e.g. farm number with block name or management zone)
- 2. Date of each application
- 3. Agricultural chemical and/or fertiliser product (including mill mud/mill ash) applied to each location:
  - a. Product name
  - b. Application rate (kg/ha, L/ha or tonnes/ha for mill mud/mill ash)
  - c. For fertiliser, the product percentage of nitrogen and phosphorus



#### Appendix 2: Record keeping requirements – Standard conditions SC1 – SC10

The following records are required to be kept in accordance with SC16 and SC17.

A record is a note that something has occurred. The actual documents that relate to the record (e.g. a leaf test report, fertiliser contractor print-out, or a fertiliser invoice), are relevant primary documents that provide proof of these records and are also required to be kept under SC18.

Records must be made within three (3) business days of soil testing, the application of fertiliser, or the application of mill mud or mill ash at the relevant agricultural property, kept for at least six (6) years and made available for inspection to an authorised person upon request. Records can be kept in any form.

#### A. Nitrogen and phosphorus application

- 1. Amounts of nitrogen and phosphorus (kg/ha) calculated for each block using the *Prescribed method for Bananas*
- 2. Method of fertiliser application

#### B. Nutrient Management Plan (only required when threshold is exceeded under SC2)

- A farm map/s showing block boundaries, block identifiers, block area (ha), and leaf sampling locations
- 2. the results of leaf testing for nitrogen
- 3. the results of leaf testing for phosphorus
- 4. annual nitrogen and phosphorus application rates applied (kg/ha/yr)
- 5. annual yields achieved (for example the total number of cartons per year per farm)
- 6. nitrogen and phosphorus recommendations from an appropriate person, including:
  - a. recommended application rates
  - b. appropriate frequency of application.
- 7. names, date and contact details of the appropriate person/s who have developed and verified the nutrient management plan for the agricultural property.



### Appendix 3 – Terms and definitions

Terms	Definitions
Activity	The agricultural environmentally relevant activity to which this agricultural ERA standard applies.
Adequate covered	Means:-
ground	a) A thing that covers the paddock soil surface (not including roads, drains and headlands); and,
	b) is of sufficient depth and composition that the cover remains in place and is effective in protecting soil from wind and water erosion to minimise soil and nutrient loss.
Aerial broadcast application	Means the application of fertiliser by aircraft used where ground-based application is not practicable.
Agricultural chemicals	Means any herbicides, insecticides and fungicides applied as part of carrying out the agricultural ERA for banana cultivation
Agricultural Environmentally Relevant Activity (agricultural ERA)  Agricultural ERA record  Appropriate person	Has the same meaning as the Environmental Protection Act 1994.  (1) An activity is an agricultural ERA if it is—  (a) carrying on any of the following on a commercial basis—  (i) cattle grazing;  (ii) horticulture;  (iii) cultivation of another crop.  (b) carried out on a lot that is in the Great Barrier Reef catchment.  (2) However, if only part of the lot is in the Great Barrier Reef catchment, the activity is an agricultural ERA if the part of the lot that is in the catchment is—  (a) More than 75% of the lot; or  (b) More than 20,000 hectares.  A record that is required to be kept by a person carrying out an agricultural ERA under a relevant agricultural ERA standard.  A person who has professional qualifications, training or skills or experience relevant to completing a Nutrient Management Plan. This must include the ability to give an authoritative assessment, advice and analysis relevant to the farm, block and management zone, using protocols, standards, methods or literature,
Authorised person	where relevant.  Means a person appointed as an authorised person under the <i>Environmental Protection Act 1994</i> by the chief executive or chief executive officer of a local government.
Broadcast application	For the purposes of SC9 and SC10 ground-based broadcast application does not include:  a) Surface banded application of fertiliser. b) Aerial broadcast application of fertiliser. c) Broadcast application of soil conditioner/s in the fallow, if it is incorporated into the soil during the fallow period.

Contour banks	Means a constructed earth embankment, incorporating a channel on the upslope side, typically traversing a slope on or close to the contour to control and/or prevent the erosion of that slope. Also referred to as graded banks, terraces, or bunds.
Cover crop	Means a crop planted in between each banana crop rotation to help maintain or improve soil structure and health.
Covered ground	Covered ground may be living or dead and may include plant material and trash
Diversion banks	Means a structure to divert run-off away from areas where it could cause problems (such as cultivated paddocks or buildings) into stable waterways, natural depressions or water storages.
Fallow	An area of land that is typically used to grow bananas, that is left without that crop for a period of at least 6 months.
Fertiliser	Means a product that contains a quantified amount, obtained by analysis, of nitrogen and/or phosphorus.
Grassed waterways	Means a vegetated, stable, longitudinally sloping water disposal area of sufficient capacity used to discharge surplus run-off and to allow it to flow to a lower level without causing erosion.
Great Barrier Reef catchment	Has the same meaning in the <i>Environmental Protection Act 1994</i> . The Great Barrier Reef catchment is the area shown on a map prescribed by regulation as the Great Barrier Reef catchment.
High risk of erosion	Means an area with a high risk of soil loss from wind and water erosion including but not limited to;  (a) a slope of 3% or greater; or (b) less than 60% ground covered; or (c) evidence of active erosion.
Inter-rows	Means the area between crop rows.
Leaf testing	Means a test of the characteristics of leaves, analysed by a National Association of Testing Authorities (NATA) or Australasian Soil and Plant Analysis Council (ASPAC) accredited laboratory, or one holding an equivalent certification.
Measures	Means an action or procedure planned and implemented to minimise the risk to the environment of releases of sediment or nutrients into the environment as a result of the agricultural ERA.
Mill ash	Means a by-product produced by sugar mill boilers also known as boiler ash.
Mill mud	Means the residual mud and fibre filtered from the raw sugar juice during the sugar refining process. Also called filter mud, filter cake or sugarcane press mud.
Nutrient management plan	Is the farm map and any other documents (including records, fertiliser recommendations, and leaf test and analysis results) used to prepare the nutrient management plan.

Plant crop	For the purposes of this standard means the initial banana crop after planting.	
Ratoon crop	For the purposes of this standard means a new crop of bananas produced from	
	suckers of the harvested plant.	
Receiving waters	Means the <i>waters</i> into which the relevant agricultural ERA drains. <i>Waters</i> has the meaning in the <i>Environmental Protection Act 1994</i> and includes all or any part of a creek, river, stream, lake, lagoon, swamp, wetland, spring, unconfined surface water, unconfined water in natural or artificial watercourses, bed and bank of any waters, non-tidal or tidal waters (including the sea), and underground water. For the purposes of this standard, receiving waters also includes structures or features which may reasonably be expected to drain to <i>waters</i> including a stormwater channel, stormwater drain, or roadside gutter.	
Relevant Primary document	Means a document relating to the carrying out of the activity that is the subject of the record from which information in the record was obtained; and can include:	
	<ul> <li>Receipts and invoices for the purchase of a chemical or fertiliser product;</li> <li>A summary of tailored advice about carrying out the agricultural ERA (e.g. recommended application rates and frequency); and</li> <li>Leaf test and analysis reports.</li> </ul>	
Sediment trap	Means a basin that removes sediment, debris and litter from run-off water by allowing it to settle out and be left behind when the water moves on.	
Soil conditioner	Means a substance added to soil to improve the growing conditions for plant roots. Examples are gypsum, lime and organic matter. For the purpose of this standard, mill mud is considered a soil conditioner.	
Surface banded application	Means fertiliser applied in bands along the crop rows on the soil surface.	
Trash	Means 'banana trash'; i.e. banana plant leaf and stems usefully placed into the inter-rows providing organic matter, which suppresses weeds and provides an effective ground cover.	
Surface water	Has the meaning in the <i>Environmental Protection (Water) Policy 2009</i> and means "waters other than ground waters."	
Vegetated buffer	Means a strip of retained or planted vegetation used to prevent off-site effects of intensive cropping.	
Wet season	For the purpose of this standard, the wet season means between 1 November and 30 April of the following year.	
	Means the area to which the nutrient management plan applies where:	
Whole of farm	(a) the activity is carried out under the day-to-day management of a single responsible individual, for example, a site or operations manager;	
	(b) the activity is operationally interrelated;	

	<ul> <li>(c) the activity is, or will be, carried out at 1 or more places; and</li> <li>(d) places where the activities are carried out are separated by distances short enough to make feasible the integrated day-to-day management of the activities;</li> </ul>
Vegetated spoon drains	Means shallow, open, vegetated channels between crop rows primarily designed for conveying water along a drainage pathway.
Yield	Means the annual production of bananas, for example the total number of cartons per year per farm, or another measurement. The same measurement should be used each year.



#### Appendix 4: General obligations under the Environmental Protection Act 1994

This appendix is not intended to provide a comprehensive list of all obligations under Queensland law. It provides some general information and person(s) carrying out an agricultural ERA for banana cultivation are encouraged to familiarise themselves with all requirements related to their specific activity.

Separate to this standard, a person conducting an agricultural ERA must also be aware of, and meet their obligations under the *Environmental Protection Act 1994*, and the regulations made under that Act including the following provisions.

#### **General environmental duty**

Section 319 of the *Environmental Protection Act 1994* states that any person who carries out an activity that causes or is likely to cause environmental harm must comply with the general environmental duty. This means that we are all responsible for the actions we take that affect the environment. We must not carry out any activity that causes, or is likely to cause, environmental harm unless we take all reasonable and practicable measures to prevent or minimise the harm. To decide what meets your general environmental duty, you need to consider:

- the nature of the harm or potential harm;
- · the sensitivity of the receiving environment;
- the current state of technical knowledge for the activity;
- the likelihood of successful application of the different measures to prevent or minimise environmental harm that might be taken.

It is not an offence not to comply with the general environmental duty. However, maintaining your general environmental duty is a defence against the following:

- a) an act that causes serious or material environmental harm or an environmental nuisance;
- b) an act that contravenes a noise standard;
- c) a deposit of a contaminant, or release of stormwater run-off, mentioned in section 440ZG.

More information is available on the Queensland Government website <a href="https://www.business.gld.gov.au">https://www.business.gld.gov.au</a>.

#### **Duty to notify**

Section 320A of the *Environmental Protection Act 1994* explains the duty to notify. The duty to notify applies to all persons and requires a person or company to give notice where serious or material environmental harm is caused or threatened. Notice must be given of the event, its nature and the circumstances in which the event happened. Notification can be verbal, written or by public notice depending on who is notifying and being notified.

The duty to notify arises where:

- a person carries out activities or becomes aware of an act of another person arising from, or connected to, those activities that causes or threatens serious or material environmental harm
- while carrying out activities, a person becomes aware of the happening of one or both of the following events:
  - the activity negatively affects (or is reasonably likely to negatively affect) the water quality of an aquifer
  - o the activity has caused the unauthorised connection of two or more aquifers.
  - the owner or occupier of contaminated land or an auditor performing an auditor's function (as defined

in section 568(b) of the Environmental Protection Act 1994 becomes aware of:

- o the happening of an event involving a hazardous contaminant on the contaminated land; or
- a change in the condition of the contaminates land; or
- o a notifiable activity having been carried out, or being carried out, on the contaminated land; that is causing, or is reasonably likely to cause, serious or material environmental harm.

For more information on the duty to notify requirements refer to the guideline 'Duty to notify of environmental harm' (ESR/2016/2271).

#### Some relevant offences under the Environmental Protection Act 1994

#### Causing serious or material environmental harm (sections 437 and 438)

Material environmental harm is when the harm is not trivial or negligible in nature. Serious environmental harm is harm that is irreversible, of a high impact or widespread, or that is caused to an area of high conservation value or special significance.

Serious or material environmental harm excludes environmental nuisance.

#### Causing environmental nuisance (section 440)

Environmental nuisance is unreasonable interference with an environmental value caused by aerosols, fumes, light, noise, odour, particles or smoke. It may also include an unhealthy, offensive or unsightly condition because of contamination.

#### Depositing a prescribed water contaminant in waters (section 440ZG)

Prescribed water contaminants include a wide variety of contaminants listed in schedule 9 of the Environmental Protection Regulation 2008.

It is your responsibility to ensure that prescribed water contaminants are not left in a place where they may or do enter a waterway, the ocean or a stormwater drain. This includes making sure that stormwater falling on or running across your site does not leave the site contaminated. Where stormwater contamination occurs you must ensure that it is treated to remove contaminants. You should also consider where and how you store material used in your processes onsite to reduce the chance of water contamination.

#### Placing a contaminant where environmental harm or nuisance may be caused (section 443)

A person must not cause or allow a contaminant to be placed in a position where it could reasonably be expected to cause serious or material environmental harm or environmental nuisance.

#### Responsibilities under other legislation

An agricultural ERA pursuant to the *Environmental Protection Act 1994* does not remove the need to obtain any additional approval for the activity that might be required by other state and/or Commonwealth legislation.

Other legislation for which a permit may be required includes, but is not limited to:

- Aboriginal Cultural Heritage Act 2003;
- Fisheries Act 1994;
- Forestry Act 1959;
- Nature Conservation Act 1992;

- Petroleum and Gas (Production and Safety) Act 2004 / Petroleum Act 1923;
- Queensland Heritage Act 1992;
- Planning Act 2016;
- Waste Reduction and Recycling Regulation 2011;
- Water Supply (Safety and Reliability) Act 2008;
- Water Act 2000;
- Work Health and Safety Act 2011, Work Health and Safety Regulation 2011 and Work Health and Safety (Codes of Practice) Notice 2011.

Additional obligations may be applicable including, but not limited to:

- Safe Work Australia Code of Practice on How to Safely Remove Asbestos 2011 or the Safe Work Australia Code of Practice on How to Manage and Control Asbestos in the Workplace 2011 or any subsequent versions
- Australian Dangerous Goods Code
- Australian and New Zealand Environment and Conservation Council (ANZECC) Polychlorinated Biphenyls Management Plan Revised Edition April 2003.

Persons are advised to check with all relevant statutory authorities and comply with all relevant legislation.

