



Skills in Demand (SID) (subclass 482) visa

The Temporary Skill Shortage (TSS) (subclass 482) visa has been replaced by the Skills in Demand (SID) (subclass 482) visa.

SID is a temporary skilled employment visa consisting of 3 streams that can be used to fill vacancies in a business where Australian workers are unavailable.

The 3 streams include:

Core Skills stream

The Core Skills stream will bring the skilled workers Australia needs to provide goods and services to support our way of life. Most temporary skilled workers will come through this stream.

- Stay up to 4 years
- HK ppt. holders 5 years
- Core Skills Occupation List (CSOL)
- Income above Core Skills Income Threshold (CSIT) of \$73,150
- Labour Market Testing (LMT) required, exceptions on International Trade Obligations (ITO)
- 12 months work experience
- English language proficiency

Specialist Skills stream

The Specialist Skills stream is for highly skilled migrants who bring significant economic benefits to Australia.

- Stay up to 4 years
- HK ppt. holders 5 years
- Any occupation (except trades workers, machinery operators and drivers, and labourers)
- Income above Specialist Skills Income Threshold (SSIT) of \$135K
- LMT required, subject to exceptions on ITO
- 12 months work experience
- English language proficiency

Labour Agreement Stream*

- Maintains TSS labour agreement stream requirements
- Agreement between Australian Govt. and Australian employer
- Stay up to 4 years
- HK ppt. holders 5 years subject to agreement
- LMT subject to agreement
- Occupations subject to agreement
- Salary, age and English requirement concessions subject to agreement

** To be replaced by the Essential Skills stream at a later stage*

Core Skills Occupation List (CSOL).

A single consolidated list that provides access to over 450 occupations, including occupations in construction, agriculture, cyber security, health, and education sectors.

The CSOL is informed by labour market analysis and stakeholder consultations by Jobs and Skills Australia (JSA) and will be updated regularly based on skills shortages.

Sponsoring a worker

To sponsor an overseas worker you need to apply to become a standard business sponsor. Scan the QR code below to find out more about business sponsorship.

New Accredited Sponsor Category

The new Accredited Sponsor Category is available to help start-ups operating in a STEM-based field that have received venture capital funding from a registered Early Stage Venture Capital Limited Partnership gain streamlined access to the workers they need.

Start-ups will still need to be approved as a standard business sponsor before they can be assessed for accredited status.

For more information scan the relevant QR code or visit immi.homeaffairs.gov.au



[Skills in Demand \(subclass 482\) visa](#)



[Skilled occupation list](#)



[How to sponsor a worker](#)